



Job Title:	Medical Services Lead / Lead Physiotherapist
Department:	Sports Science and Medicine (SS&M)
Reports to:	Regional Director of Women's Cricket
Responsible for:	Physiotherapist, Lead S&C Coach
Location:	The Seat Unique Ground, Bristol
Contract:	Fixed until 31 st Jan 2025.
Hours:	Full time/min 40 hours per week
Main Purpose of Job: To deliver first-class physiotherapy support to Western Storm cricketers, assume professional oversight over all science and medicine provision and provide leadership to the SSM department.	
Main Responsibilities: <ul style="list-style-type: none"> • Accurate and effective assessment, diagnosis, treatment, rehabilitation and overall management of Western Storm players. • Provide leadership, guidance and professional support to other members of the SSM team. • Manage a comprehensive, player management system across the Western Storm Senior, Academy and Pathway programmes. This includes the line management of relevant SSSM delivery staff. • In conjunction with Western Storm's Strength and Conditioning (S&C) Coach and Sports Doctor, provide a multidiscipline support network with the aim(s) of minimising days lost during the cricket season, improving fitness levels of all professional and development programme players and subsequently driving performance standards upwards. • Take ownership of Sports Science and Medicine elements of the Western Storm Performance Strategy, ensuring science and medicine is positively contributing to the wider performance goals of the team and organisation. • Manage the physiotherapy provision for all Western Storm programmes in accordance with the details outlined in the Science & Medicine Review. Including, but not limited to, attendance and service provision at training sessions, home and away fixtures and camps/tours. • Coordinate Match Day medical provision for all Western Storm matches, including adherence to ECB Medical Standards. • Lead on delivery of the bi-annual Science & Medicine Review, to quality assure processes, resources and effectiveness of the department, and communicate key findings actions to key internal contacts. • Lead on Dual Player Management with relevant externally contracted players, including ECB Centrally Contracted players within Western Storm and players within other performance pathways and all franchise cricket. • Communicate non-confidential headline availability and fitness status information with relevant coaches, delivery staff and RDoWC. • Manage internal and external medical record-keeping standards, ensuring they maintained at a satisfactory level as per HCPC guidelines and are entered on to the ECB's Injury Management Database ('Cricket Squad'). • Work in collaboration with the Western Storm CMO to ensure good governance and processes underpin the department, including a clear wellbeing pathway and medical screening and profiling processes. • Support ongoing player monitoring across all SSSM and coaching staff, including workload management, and any other relevant physical and/or well-being parameters. • Manage the professional compliance and development of themselves and any other physiotherapists employed/contracted to the team, in line with the ECB Medical Standards. 	



- Manage the process of player transfers into / out of The Hundred competition, including clear documentation and communication trails with external practitioners.
- Undertake appropriate professional development to keep abreast of world's best practice and current evidence-based research.
- Ensure Western Storm physiotherapy and medical stock is reviewed regularly, liaising closely with the General Manager regarding procurement.
- Work closely with the General Manager to effectively manage the SSM budget.

Knowledge, skills and experience required:

Essential

- Current registration with the Health and Care Professions Council (HCPC) and the Chartered Society of Physiotherapists (CSP)
- Undergraduate degree in Physiotherapy
- At least 5 years' experience of working independently as a qualified physiotherapist within musculoskeletal physiotherapy
- At least 3 years' experience of working in elite level sport including the provision of physiotherapy services to high performance teams.
- Current advanced trauma management and emergency care accreditation
- High standards of personal and professional integrity
- Excellent communication and interpersonal skills
- Full Driving License

Key attributes:

- Places high importance on safeguarding children, young people and vulnerable adults at all times
- Motivated and hard-working, recognising the need to 'muck in' to the team.
- High professional standards, with a drive for excellence in all they do.
- Approachable and empathetic
- Ability to work collaboratively with others
- Ability to positively influence a variety of stakeholders
- Highly organised and diligent
- Flexible and adaptable in relation to job requirements and working hours
- Reflective
- Effective communication skills, both in person and remotely.
- Work under pressure and strong decision-making capabilities

Key contacts in the business:

Internal: SS&M team, coaching staff, players

External: ECB, Hundred Franchises, First Class Counties, Schools, Other Regional Teams

Prepared by:

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Date: 17 October 2022