



Scouting and Talent Identification Opportunity - £100 per day (plus 45p a mile)

Western Storm are actively seeking expressions of interest in order to grow our Talent Identification and Scouting team. Applicants would be required to travel to County Age Group fixtures and observation days around the region in order to identify and report on talent in the region.

Western Storm are the South West regional team covering Cornwall, Devon, Gloucestershire, Somerset, Wales and Wiltshire and in order to ensure that we create the most robust Talent Identification process we possibly can, we would like to recruit a number of individuals to help us cover this vast Geographical region.

Role Objectives and Key Responsibilities

The below list is an indication of what will likely be involved in the role, though this is not exhaustive and may change depending on the demands of the summer.

- To attend Pathway fixtures throughout the Summer Programme to observe specific players, as instructed by the Senior Regional Talent Manager (SRTM) and Regional Talent Managers (RTMs).
- Provide a written report on each player's performance during the day. The report is to be aligned to "The Western Storm Player" document (to be released imminently).
- Have discussions with county coaches, where relevant, to gain any additional relevant information on player performance.
- Attend observation days for Western Storm Pathway (where possible).
- Input to Western Storm Pathway selection meetings, with information relevant to any decision making process being undertaken.
- Aid and assist with any amendments to the reporting form, to make the most effective process for reporting on players.

Skills

- A proven interest in the women and girls' game within the Western Storm region.
- Knowledge and experience of the skills required for a player in pathway cricket, and an ability to make accurate reflections on performances.
- Excellent communication and interpersonal skills.
- Valid UK Driving License, and the ability to travel across the region to fixtures and observation days where required.
- ECB Safeguarding Certification.
- Successful candidates will be required to undergo an ECB enhanced disclosure checks with the Disclosure and Barring Service.
- All applicants must have a right to work in the UK.

At Western Storm we are committed to ensuring cricket is a game for everyone and we are striving to create an environment where people from any backgrounds are able to feel welcomed, feel safe, have positive experiences and want to return time and time again. With this in mind, we would welcome expressions of interest from candidates from any background who may have an interest in this role.



Our ideal candidates will have flexibility to work a numbers of days during the summer, and be willing to travel (within a reasonable distance) to undertake this work.

Please note, the role will be based on a casual worker contract.

To express your interest for the opportunity, please email a cover letter (one page) to Jack Bradbury (Senior Regional Talent Manager) at jackbradbury@westernstorm.co.uk by **Wednesday 15th May**.

Once the deadline has passed, we will review all expressions and make contact with a view to a follow up meeting at the earliest convenience.

Equal Opportunities and Inclusivity Statement

Western Storm endorses the principles of equality and equity and strives to ensure everyone involved with the Club has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, to give of their best and be assured of an environment in which their rights, dignity and individual worth are respected. Everyone is responsible for creating an inclusive working environment and we expect all colleagues, partners customers and suppliers to abide by our equality, diversity and inclusion policies and procedures.

The Club ensures all existing and potential employees receive equal consideration during the recruitment process and beyond, and is committed to the elimination of unlawful or unfair discrimination of any kind and in particular on the grounds of sex, race, disability, sexual orientation, marriage and civil partnership, gender reassignment, religion or belief, pregnancy and maternity, and age.

Safeguarding Statement

Western Storm is committed to safeguarding and promoting the welfare of children, young people and adults at risk, and expects all staff and volunteers to share this commitment. It is everyone's responsibility to keep vulnerable people safe.

As part of our safer recruitment process all relevant roles are subject to an enhanced or standard DBS check as appropriate, and two satisfactory references. We also require every staff member to undergo safeguarding training appropriate to their role.

We encourage an open, welcoming environment where everyone should feel safe to express any concerns. We have a range of policies and procedures in place which promote safeguarding and safer working practice across all that we do.